



Court of Appeals Gender and Development (GAD) Focal Point

The Court of Appeals Committee on Gender and Development Focal Point (CA-GAD Focal Point) was created by virtue of **OFFICE ORDER No. 104-07-RTR** pursuant to the Department of Budget and Management, National Economic and Development Authority and National Commission on the Role of Filipino Women's Joint Circular No. 2004-1 dated April 5, 2004.

The CAD-GAD Focal Point was first organized in 2007 with Justice Josefina Guevara-Salonga as chairperson. Presently, the Committee is chaired by Justice Priscilla J. Baltazar-Padilla.

VISION: A Court of Appeals that recognizes, respects, fulfills, and protects the equal and inalienable rights of men and women who are in search of justice that is swift, fair and judicious and likewise responsive to the needs of all its employees.

CORE STRATEGIES:

- 1) Information dissemination and awareness building;
- 2) Research and documentation of the decisions on gender related cases, gathering of gender-responsive database, and review of policies on equality and non-discrimination;
- 3) Partnership building and networking;
- 4) Promotion of the use of gender-fair language, core gender messages and rituals for higher gender awareness; and
- 5) Resources mobilization.

Officers:

| | |
|----------------------|---------------------------------------|
| Chairperson: | Justice Priscilla J. Baltazar-Padilla |
| Co-Chairperson: | Justice Marlene Gonzales-Sison |
| Vice-Chairperson: | Justice Isaias P. Dicdican |
| Co-Vice-Chairperson: | Justice Rodil V. Zalameda |

Members:

Clerk of Court – Atty. Teresita R. Marigomen
ACAE President – Mr. Amiel C. De Vera
Personnel Chief – Ms. Juanita Tibayan-Castro
Budget Representatives – Ms. Virginia C. Velacruz
Office of the Presiding Justice's Representative – Ms. Liza Regala
Secretary – Ms. Rhodora L. Bautista
Documentors – Ms. Elizabeth Sorianosos, Ms. Alda Floria and
Ms. Kereen R. Vasquez

Sub-committees:

- 1) **Seminar-Workshop Committee** – headed by Justice Priscilla J. Baltazar-Padilla
- 2) **Health and Welfare Program Committee** – headed by Justice Marlene Gonzales-Sison
- 3) **Livelihood Committee** – headed by Justice Rodil V. Zalameda
- 4) **Other Concerns and Activities Committee** – headed by Justice Isaias P. Dicdican.